



**West  
Lampeter  
Township  
2018  
Budget**

**WEST LAMPETER TOWNSHIP  
2018 GENERAL FUND BUDGET (01)**

**2018 REVENUES**

REAL PROPERTY TAXES

301.100	Real Estate Taxes - Current Year	1,410,663
301.200	Real Estate Taxes - Prior Year	7,500
301.400	Real Estate Taxes - Delinquent	9,000
301.600	Real Estate Taxes - Interim	5,000
301.620	Real Estate Taxes - Interim Prior Year	500
	SUBTOTAL	1,432,663

LOCAL TAX ENABLING ACT (511) TAXES

310.100	Real Estate Transfer Taxes	275,000
310.210	Earned Income Taxes	2,150,000
310.510	Local Services Tax	230,000
310.700	Mechanical Devices Taxes	3,300
	SUBTOTAL	2,658,300

LICENSE AND PERMITS

321.800	Cable Television Franchise	260,000
	SUBTOTAL	260,000

FINES & FORFEITS

331.110	Motor Vehicle Violations	25,000
331.120	Ordinance/Criminal Violations	10,000
331.150	Fire Alarm Violations	3,000
	SUBTOTAL	38,000

INTEREST & RENTS

341.100	Interest Earnings	16,000
342.200	Building Leases & Rents	22,923
	SUBTOTAL	38,923

INTERGOVERNMENTAL REVENUES

355.010	Public Utility Realty Tax	4,100
355.040	Alcoholic Beverage License	1,500
355.050	State Allocation - Pension	195,000
355.990	Volunteer Fire Co. Relief	110,000
	SUBTOTAL	310,600

DEPARTMENTAL RECEIPTS - COMMUNITY DEVELOPMENT

361.300	Zoning Fees & Plan Submittals	14,000
361.340	Hearing Fees	5,000
361.400	Fees-Engineering & Legal Review	22,000
361.510	Sale of Maps & Publications	150
362.410	Building Permits	190,000
362.415	Contracted Inspection Service Fees	85,000
362.440	Sewage Permits	6,000
362.442	Contracted Services	2,500
	SUBTOTAL	324,650

DEPARTMENTAL RECEIPTS - POLICE

357.020	Police Service Grants	3,000
362.100	Police Services	22,000
362.110	Sale of Accident Reports	3,750
362.111	Restricted Funds - FOF	25,000
362.140	County Drug Task Force Reimbursement	95,211
	SUBTOTAL	148,961

DEPARTMENTAL RECEIPTS - PUBLIC WORKS

363.100	Street Opening Permits	500
363.110	SWM Grants/Contributions	0
363.500	Cont. Hwy/Street, Prop. Maint. Labor	400
363.510	Snow Removal Service Agreement	2,624
363.530	Contracted Services - Stormwater	30,000
	SUBTOTAL	33,524

**WEST LAMPETER TOWNSHIP  
2018 GENERAL FUND BUDGET (01)**

**2018 REVENUES (Cont'd)**

CULTURE AND RECREATION

367.300	Park Usage and Sign Fees	250
	SUBTOTAL	<u>250</u>

DEPARTMENTAL RECEIPTS - REFUSE / RECYCLING

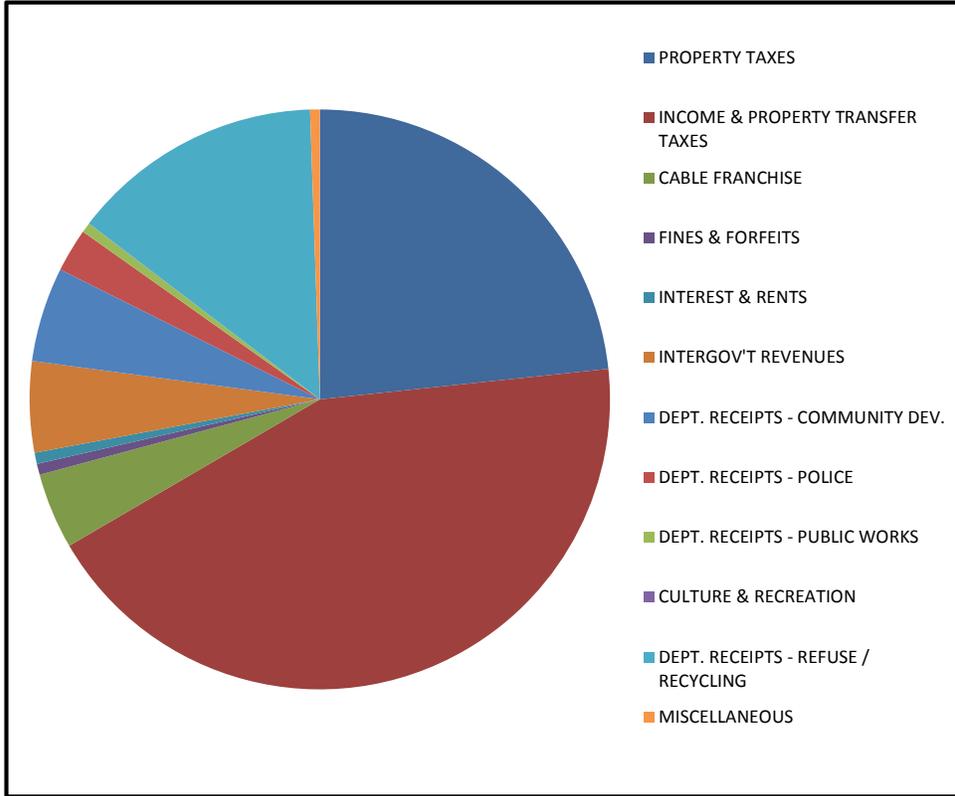
364.300	Collection & Disposal Fees - Current	782,000
364.310	Collection & Disposal Fees - Delinquent	5,000
364.311	Court Fees	8,000
364.320	Extra Tag Sales	12,000
364.330	Recyclable Material Collection	250
364.400	LCSWA Rebates	37,000
364.500	PADEP Recycling Performance Grant	18,000
364.550	Recycling Bin Sales	3,750
	SUBTOTAL	<u>866,000</u>

MISCELLANEOUS

380.100	Misc. Revenue Receipts	1,000
387.100	Contributions from Private Sources	0
391.010	Sale of Property & Supplies	7,100
395.100	Refund Prior Years' Expenditures	25,000
	SUBTOTAL	<u>33,100</u>

	<b>TOTAL REVENUES</b>	<b><u><u>6,144,971</u></u></b>
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**WEST LAMPETER TOWNSHIP  
2018 GENERAL FUND BUDGET (01)**



<b>2018 REVENUES AT A GLANCE</b>	
PROPERTY TAXES	1,432,663
INCOME & PROPERTY TRANSFER TAXES	2,658,300
CABLE FRANCHISE	260,000
FINES & FORFEITS	38,000
INTEREST & RENTS	38,923
INTERGOV'T REVENUES	310,600
DEPT. RECEIPTS - COMMUNITY DEV.	324,650
DEPT. RECEIPTS - POLICE	148,961
DEPT. RECEIPTS - PUBLIC WORKS	33,524
CULTURE & RECREATION	250
DEPT. RECEIPTS - REFUSE / RECYCLING	866,000
MISCELLANEOUS	33,100
DUE FROM PARK FUND	0
<b>TOTAL</b>	<b>6,144,971</b>

**WEST LAMPETER TOWNSHIP  
2018 GENERAL FUND BUDGET (01)**

**2018 EXPENDITURES**

GENERAL GOVERNMENT

GENERAL GOVERNMENT - ADMINISTRATION

400.110	Salaries of Township Supervisors	12,500
401.121	Salary of Manager	101,155
402.140	Salary of Finance Coordinator	48,665
402.311	Auditing Services	20,000
404.314	General Legal Expenses	30,000
405.140	Salary of Administrative Assistant	28,107
406.183	Overtime	400
406.192	Employee Training	750
406.210	Office Supplies	3,000
406.220	General Expense	2,750
406.231	Vehicle Fuel - Gasoline	300
406.250	Vehicle Maintenance Expense	250
406.260	Office Tools & Minor Equipment	2,500
406.321	Communication Expense - Phones	4,500
406.325	Postage	2,500
406.340	Advertising / Printing	11,000
406.374	Office Equipment Maint. & Repairs	3,000
406.420	Dues, Subscriptions, Conventions...	5,000
406.450	Contracted Services	28,900
406.750	Minor Capital Purchases/Rentals	2,500
	SUBTOTAL	307,777

GENERAL GOVERNMENT - TAX COLLECTION

403.310	Earned Income Tax Commission	47,300
403.311	Real Estate Tax Commission	12,000
403.312	Local Services Tax Commission	3,450
403.325	Real Estate Tax Postage	3,000
	SUBTOTAL	65,750

GENERAL GOVERNMENT - MUNICIPAL BUILDING

409.140	Salary of Building Maint. & Grounds	0
409.230	Natural Gas (Heating)	13,000
409.241	Building Supplies	5,000
409.361	Electricity	20,000
409.364	Sewer	480
409.366	Water	700
409.373	Building Maintenance & Repairs	30,000
409.450	Contracted Services	13,000
409.750	Minor Purchases	2,500
	SUBTOTAL	84,680

**TOTAL GENERAL GOVERNMENT                    458,207**

PUBLIC SAFETY

PROTECTION TO PERSONS & PROPERTY - POLICE

410.122	Salary of Chief	94,916
410.123	Salary of Sergeant	90,190
410.125	Salary of Corporals	170,422
410.131	Salary of Detectives	170,422
410.132	Salaries of Patrol Officers	681,955
410.141	Salary of F/T Adm. Support Specialist	31,914
410.142	Salary of P/T Adm. Support Specialist	25,848
410.143	Crossing Guards	19,421
410.249	Police Operating Supplies	7,500
410.174	Tuition / Education Reimbursement	3,000
410.181	Degree Bonus	2,250
410.182	Longevity Pay	41,600
410.183	Overtime Wages	28,000
410.184	Court & Hearing Pay	6,000



**WEST LAMPETER TOWNSHIP  
2018 GENERAL FUND BUDGET (01)**

**2018 EXPENDITURES (Cont'd)**

PUBLIC WORKS

REFUSE & RECYCLING

426.130	Recycling Coordinator	20,742
426.140	Salary of Administrative Assistant	16,866
426.141	Salary of Community Services Asst.	4,945
426.192	Employee Training	100
426.220	General Expense	100
426.244	Supplies	7,000
426.260	Office Tools and Minor Equipment	150
426.314	Past Due Collection Costs	1,000
426.316	Leaf Collection Services	15,000
426.325	Postage	1,000
426.334	Contracted Hauling	400,000
426.340	Advertising / Printing	750
426.365	Tipping Fees	300,000
426.374	Office Equipment Maint. & Repairs	400
426.450	Contracted Services	12,300
426.740	Major Capital Purchases	1,000
	SUBTOTAL	781,353

HIGHWAYS - GENERAL

430.122	Salary of Roadmaster	64,213
430.130	Wages - Labor	225,068
430.183	Overtime	6,000
430.192	Training	500
430.220	General Expense	1,000
430.231	Vehicle Fuel - Gasoline	1,100
430.232	Vehicle Fuel - Diesel	21,400
430.238	Uniforms	4,500
430.245	Materials & Supplies	6,500
430.250	Vehicle Maintenance & Repairs	18,000
430.313	Engineering	15,000
430.321	Communications - Phones	1,100
430.327	Communications - Radio Maintenance	500
430.350	PA One Call System	750
430.361	Electricity	400
430.364	Sewer	480
430.366	Water	70
430.373	Building Maintenance & Repairs	1,500
430.374	Equipment Maintenance & Repairs	15,000
430.740	Major Capital Purchase/Rental	8,000
430.750	Minor Capital Purchase/Rental	2,500
	SUBTOTAL	393,581

HIGHWAY MAINTENANCE - SNOW & ICE REMOVAL

432.140	Wages of Seasonal Employee(s)	6,195
432.245	Materials & Supplies	75,000
432.374	Equipment Maintenance & Repairs	3,500
432.450	Contracted Service - Snow Removal	15,000
432.740	Major Capital Purchases	0
	SUBTOTAL	99,695

HIGHWAY MAINTENANCE - TRAFFIC CONTROL & LIGHTING

433.246	Street Signs & Markings	25,000
434.361	Street Lights - Electricity	45,000
	SUBTOTAL	70,000

HIGHWAY MAINTENANCE - MAINTENANCE & REPAIRS TO HIGHWAYS & BRIDGES

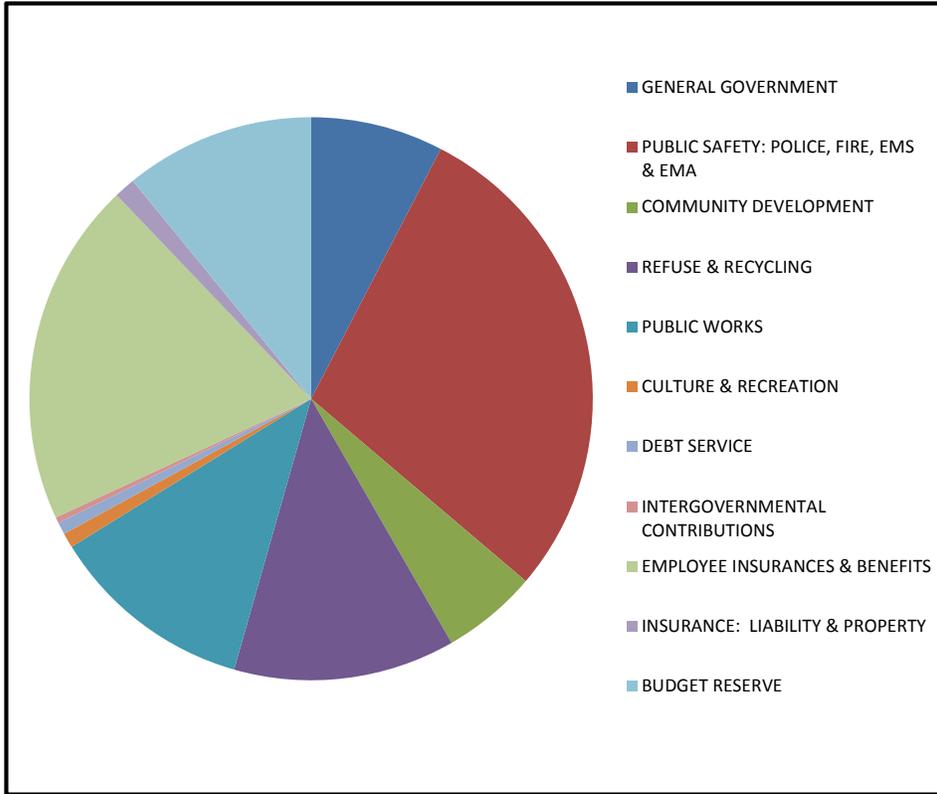
438.245	Materials & Supplies	10,000
438.372	Road & Bridge Maintenance	10,000
	SUBTOTAL	20,000



WEST LAMPETER TOWNSHIP  
2018 GENERAL FUND BUDGET (01)

<i>TOTAL DEBT, INTERGOV'T, INSURANCES, BENEFITS</i>	<i>1,354,701</i>
<i>REFUND OF PRIOR YEAR'S REVENUES</i>	<i>10,000</i>
<b>GRAND TOTAL EXPENDITURES</b>	<b>5,474,464</b>
<b>BUDGET RESERVE / (DEFICIT)</b>	<b>670,507</b>
<b>TOTAL EXPENDITURES &amp; BUDGET RESERVE</b>	<b><u>6,144,971</u></b>

**WEST LAMPETER TOWNSHIP  
2018 GENERAL FUND BUDGET (01)**



<b>2018 EXPENDITURES AT A GLANCE</b>	
GENERAL GOVERNMENT	468,207
PUBLIC SAFETY: POLICE, FIRE, EMS & EMA	1,757,188
COMMUNITY DEVELOPMENT	337,200
REFUSE & RECYCLING	781,353
PUBLIC WORKS	723,115
CULTURE & RECREATION	52,700
DEBT SERVICE	42,012
INTERGOVERNMENTAL CONTRIBUTIONS	21,000
EMPLOYEE INSURANCES & BENEFITS	1,216,119
INSURANCE: LIABILITY & PROPERTY	75,570
BUDGET RESERVE	670,507
<b>TOTAL</b>	<b>6,144,971</b>

12/12/2017

**WEST LAMPETER TOWNSHIP  
2018 CURRENT UNIFORM HRA MEDICAL (02)**

**2018 FUNDS AVAILABLE**

CASH BALANCE FORWARD

101.000 Cash Balance 75,864

INTEREST EARNINGS

341.100 Interest Earnings 400

INTERFUND TRANSFERS

362.142 Transfer from G F - 2018 HRA Contribution 27,000

***TOTAL REVENUES & BALANCE FORWARD*** 103,264

**2018 EXPENDITURES**

POST RETIREMENT

487.157 HRA Medical 19,000

SUBTOTAL 19,000

***TOTAL EXPENDITURES*** 19,000

***ENDING FUND BALANCE*** 84,264

***TOTAL EXPENDITURES & BALANCE FORWARD*** 103,264

**WEST LAMPETER TOWNSHIP  
2018 PARK FUND BUDGET (18)**

**2018 FUNDS AVAILABLE**

CASH BALANCE FORWARD

101.000	Cash Balance	171,101
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INTEREST EARNINGS

341.100	Interest Earnings	600
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GRANTS

355.200	Federal, State and/or County Grants	0
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CONTRIBUTIONS / DONATIONS

367.800	Public Contributions	0
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FEES-IN-LIEU OF LAND DEDICATION

387.900	Fees-in-Lieu of Land Dedication	27,000
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INTERFUND TRANSFERS

392.454	Transfer from General Fund	130,000
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<b>TOTAL REVENUES &amp; BALANCE FORWARD</b>	<b>328,701</b>
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**2018 EXPENDITURES**

PARKLAND ACQUISITION AND DEVELOPMENT

454.601	Community Park Development	78,250	Capital Campaign Exp
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454.602	Neighborhood Park Development	0	
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454.710	Land Acquisition	0	
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SUBTOTAL	78,250
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<b>TOTAL EXPENDITURES</b>	<b>78,250</b>
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<b>DUE TO GENERAL FUND</b>	<b>0</b>
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<b>TOTAL BALANCE FORWARD</b>	<b>250,451</b>
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<b>TOTAL EXPENDITURES &amp; BALANCE FORWARD</b>	<b>328,701</b>
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**WEST LAMPETER TOWNSHIP**  
**2018 GENERAL CAPITAL RESERVE FUND BUDGET (30)**

<u>ACCT #</u>	<u>RESERVE ACCOUNT CATEGORY</u>	<u>2018 INCOME &amp; RESERVE</u>	<u>2018 BUDGET DISBURSE</u>	<u>COMMENTS</u>
279.409	<b>Buildings &amp; Administration Reserve</b>	63,999		
341.409	Interest - Municipal Facilities	350		
391.010	Sale of Property	0		
392.409	Gen. Fund Transfer - Municipal Facilities	10,000		
741.409	2018 DISBURSEMENTS		0	
	<i>TOTAL AVAILABLE AT 12/31/18</i>		74,349	
279.410	<b>Police Reserve</b>	68,442		
341.410	Interest - Police Equipment	350		
391.410	Sale of Property	3,000		\$3,000 Police Vehicle
392.410	Gen. Fund Transfer - Police Equipment	75,000		
741.410	2018 DISBURSEMENTS		(88,500)	\$84,000 - 2 vehicles; \$4,500 copier
	<i>TOTAL AVAILABLE AT 12/31/18</i>		58,292	
279.411	<b>Fire Equipment Reserve</b>	107,726		
341.411	Interest - Fire Department Equipment	500		
392.411	Gen. Fund Transfer - Fire Equipment	0		
741.411	2018 DISBURSEMENTS		0	
	<i>TOTAL AVAILABLE AT 12/31/18</i>		108,226	
279.414	<b>Community Develop. &amp; Planning Reserve</b>	84,066		
341.414	Interest - Community Development	400		
357.020	County Planning Grant	0		
367.800	Planning Public Contributions	0		
367.900	<i>Village Renewal Committee Contributions</i>	0		
391.414	Sale of Property	0		
392.414	Gen. Fund Transfer - Planning Studies	15,000		
741.414	2018 DISBURSEMENTS		(8,000)	Copier
742.414	<i>Village Renewal Committee Disbursements</i>		0	
	<i>TOTAL AVAILABLE AT 12/31/18</i>		91,466	
279.430	<b>Public Works Reserve Balance</b>	104,320		
341.430	Interest - Public Works Equipment	500		
391.430	Sale of Property	16,500		\$15,000 Tractor; \$1,500 Jeep
392.430	Gen. Fund Transfer - Public Works Equip.	100,000		
741.430	2018 DISBURSEMENTS		(76,000)	\$22,000 - Track Loader (net) \$47,000 - JD Tractor \$7,000 Mower
	<i>TOTAL AVAILABLE AT 12/31/18</i>		145,320	
279.439	<b>Transportation &amp; Roads Reserve</b>	1,407,281		
341.439	Interest - Transportation & Roads	7,000		
357.030	County LATS Grant	0		
392.439	Gen. Fund Transfer - Roads	0		
387.439	Fees-in-Lieu of Road Improvements	0		
741.439	2018 DISBURSEMENTS		(310,000)	\$155,000 - WS Pike Sidewalk \$80,000 - Long Rifle & Gypsy Hill \$75,000 Rockvale-Strasburg Pk
	<i>TOTAL AVAILABLE AT 12/31/18</i>		1,104,281	
279.446	<b>MS4 - Stormwater Reserve</b>	193,004		
341.446	Interest - MS4 - Stormwater	900		
354.030	State Grants - MS4 Stormwater	198,950		Groff
392.446	Gen. Fund Transfer - MS4	0		
741.446	2018 DISBURSEMENTS		(269,150)	\$23,200 West Willow \$30,000 Gypsy Hill ; \$2,000 Eckman \$198,950 Groff; Mackin \$15,000
	<i>TOTAL AVAILABLE AT 12/31/18</i>		123,704	
279.489	<b>Emergency / Debt Stabilization Balance</b>	241,732		
341.489	Interest - Emerg. / Debt Stab. Reserve	1,300		
392.489	General Fund Transfer	260,000		
741.489	2018 DISBURSEMENTS		(260,000)	Principle
	<i>TOTAL AVAILABLE AT 12/31/18</i>		243,032	
	<b>TOTAL TRANSFERS FROM GEN. FUND</b>	<b>460,000</b>		
	<b>TOTAL SALE OF PROPERTY</b>	<b>19,500</b>		
	<b>TOTAL FEES-IN-LIEU</b>	<b>0</b>		
	<b>TOTAL CONTRIBUTIONS</b>	<b>0</b>		
	<b>TOTAL GRANTS</b>	<b>198,950</b>		
	<b>TOTAL INTEREST</b>	<b>11,300</b>		
	<b>TOTAL FUND INCOME FOR 2018</b>	<b>689,750</b>		
	<b>TOTAL RESERVE BALANCE FROM 2017</b>	<b>2,270,570</b>		
	<b>TOTAL 2018 DISBURSEMENTS</b>		<b>(1,011,650)</b>	
	<b>TOTAL PROJECTED RESERVE AT END OF 2018</b>		<b>1,948,670</b>	
	(FUND INCOME + RESERVE - DISBURSEMENTS)			

**WEST LAMPETER TOWNSHIP  
2018 STATE LIQUID FUELS FUND BUDGET (35)**

**2018 FUNDS AVAILABLE**

CASH BALANCE FORWARD

101.000	Cash Balance (Liquid Fuels)	517,057
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INTEREST EARNINGS

341.100	Interest Earnings	1,800
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STATE SHARED REVENUES

355.020	Liquid Fuels Allocation	471,306
355.030	State Road Turnback Payments	9,080
		480,386

<b>TOTAL REVENUES &amp; BALANCE FORWARD</b>	<b>999,243</b>
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**2018 EXPENDITURES**

PUBLIC WORKS

430.740	Equipment Allocation Purchases	0
433.361	Traffic Signal Utilities	6,000
433.372	Traffic Signal Maintenance & Repair	8,000
	SUBTOTAL	14,000

HIGHWAY MAINTENANCE & REPAIRS

438.245	Supplies	0	
438.313	Resurfacing Streets	212,400	Dennis, Golf
	SUBTOTAL	212,400	

HIGHWAY CONSTRUCTION & REBUILDING

439.313	Engineering	30,000	
439.314	Legal Fees	0	Shiprock
439.600	Road (Re)Construction	274,600	Milton & Kipling
	SUBTOTAL	304,600	

<b>TOTAL EXPENDITURES</b>	<b>531,000</b>
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<b>TOTAL BALANCE FORWARD</b>	<b>468,243</b>
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<b>TOTAL EXPENDITURES &amp; BALANCE FORWARD</b>	<b>999,243</b>
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**WEST LAMPETER TOWNSHIP  
2018 OPEB TRUST BUDGET (60)**

**2018 FUNDS AVAILABLE**

CASH BALANCE FORWARD

101.000 Cash Balance 448,050

INTEREST EARNINGS

341.100 Interest Earnings 1,500

INTERFUND TRANSFERS

362.141 Transfer from G F - Post Retirement Med 80,000

***TOTAL REVENUES & BALANCE FORWARD*** **529,550**

**2018 EXPENDITURES**

POST RETIREMENT

487.156 OPEB Medical Expenses 29,956

SUBTOTAL 29,956

***TOTAL EXPENDITURES*** **29,956**

***ENDING FUND BALANCE*** **499,594**

***TOTAL EXPENDITURES & BALANCE FORWARD*** **529,550**

12/12/2017

**WEST LAMPETER TOWNSHIP  
2018 BUDGET HIGHLIGHTS**

The 2018 budget reflects a real estate tax rate of .968855 mills, which keeps 2018 property tax revenues equal to 2017 property tax revenues. Local Services Tax remains at \$52 per employee within the Township, and the annual Refuse/Recycling fee is proposed to remain at \$188 per unit.

**ADMINISTRATION & FINANCE DEPARTMENT**

The Administration department portion of the General Fund budget will be **higher** for 2018, primarily due to legal expenses and salary increases. Overall, the Administrative expenditures portion of the budget is approximately **\$26,000 more than** 2017 anticipated expenditures.

There is no capital expense budgeted for Administration and Finance in 2018.

**POLICE DEPARTMENT**

The 2018 police department budget is **higher than** 2017 anticipated expenditures due to contracted pay increases and an increase in contracted services expenditures. Continued speed enforcement and National Night Out activities are planned for 2018.

Capital expenses for 2018 are 2 new police SUV cruisers and a new copier. The citizens group “Friends of the West Lampeter Township Police Force” is expected to make several purchases for the police department.

**CAPITAL EXPENSES**

Vehicles	\$84,000
Copier	\$ 4,500
<b>TOTAL</b>	<b>\$88,500</b>

**COMMUNITY DEVELOPMENT**

The department’s 2018 expenditure budget is approximately **\$37,000 more than** 2017 anticipated expenditures due to attorney fees, plan review and inspection fees, and salary increases.

**CAPITAL EXPENSES**

Copier	\$8,000
<b>TOTAL</b>	<b>\$8,000</b>

**REFUSE & RECYCLING**

The 2018 budget is **nearly equal** to the 2017 budgeted amount for this department.

**PUBLIC WORKS DEPARTMENT**

The department’s 2018 general fund budget costs are expected to be **higher than** the 2017 anticipated expenses due to salary increases, fuel and engineering costs.

**CAPITAL EXPENSES**

Included in the list below.

## **PARK, CAPITAL & HIGHWAY AID FUNDS**

Bond principle payment	\$ 260,000	(30.741.489)
Police department copier	\$ 4,500	(30.741.489)
Police vehicles	\$ 84,000	(30.741.410)
Community Dev. copier	\$ 8,000	(30.741.414)
Compact track loader	\$ 22,000	(30.741.430)
4 Wheel drive tractor/loader	\$ 47,000	(30.741.430)
Road bank mower	\$ 7,000	(30.741.430)
Shiprock Rd. paving	\$ 211,500	(35.439.600)
Dennis Dr. paving	\$ 23,400	(35.438.313)
Golf Rd. paving	\$ 189,000	(35.438.313)
Milton & Kipling paving	\$ 63,100	(35.439.600)
Gypsy Hill/Long Rifle engineering	\$ 80,000	(30.741.439)
WS Pike improvements design/ROW	\$ 155,000	(30.741.439)
Rockvale/Strasburg intersection design	\$ 75,000	(30.741.439)
Mackin Ave. S/W	\$ 15,000	(30.741.446)
Eckman Rd. S/W	\$ 2,000	(30.741.446)
W. Willow Rd. S/W	\$ 23,200	(30.741.446)
Gypsy Hill Rd. S/W	\$ 30,000	(30.741.446)
Groff property S/W	\$ 198,950	(30.741.446)
Village Park consultant/campaign	\$ 78,250	(18.454.601)

## **PARK, RECREATION & LIBRARY**

The 2018 contribution to the Lancaster County Library is budgeted at \$6,342 and \$10,658 is budgeted for the Strasburg-Heisler Library.

## **FIRE, AMBULANCE & EMA**

Fire Department and EMS contributions are budgeted at \$234,500 for 2018.

Fire companies will each receive \$50,000. LEMSA will receive \$17,000, and SVEMS will receive \$2,500.

## **CAPITAL TRANSFERS**

A transfer from the General Fund to the Capital Improvements Fund is planned in the amount of \$460,000. Additionally, \$130,000 is to be transferred to the Park Fund, and \$27,000 will be transferred to the current HRA Fund for uniformed employees. This fund also includes roll-over HRA monies for uniformed employees per their employment contract.

\$80,000 will be transferred to the Other Post-Retirement Benefits trust account set up for retired police officers medical insurance costs.